

Our commitment to safety

Protocols, trainings and procedures to help maintain the health of our employees and customers

NuVasive is committed to helping maintain the health of our employees and customers, while prioritizing business continuity. Because together, we are committed to advancing care and helping change the lives of patients around the globe.

Visit [nuvative.com/COVID19](https://www.nuvasive.com/COVID19) for more education and resources.

What we are doing **company-wide:**

- COVID-19 task force with daily meetings and reviews
- Close contact tracing
- Compliant with hospital COVID-19 test requests
- Global travel restrictions
- PPE and proper utilization training provided for required roles
- Closed campuses
- Increased cleaning in work spaces and common areas
- Employee health protocols: Mandatory quarantine if feeling sick (72-hours symptom free and 10 days after illness began) or 14-day quarantine if any potential exposure to a COVID-19 case

***Note:** All employees must clear internal protocols if returning to work following quarantine*





What we are doing for our **customer-facing teams:**

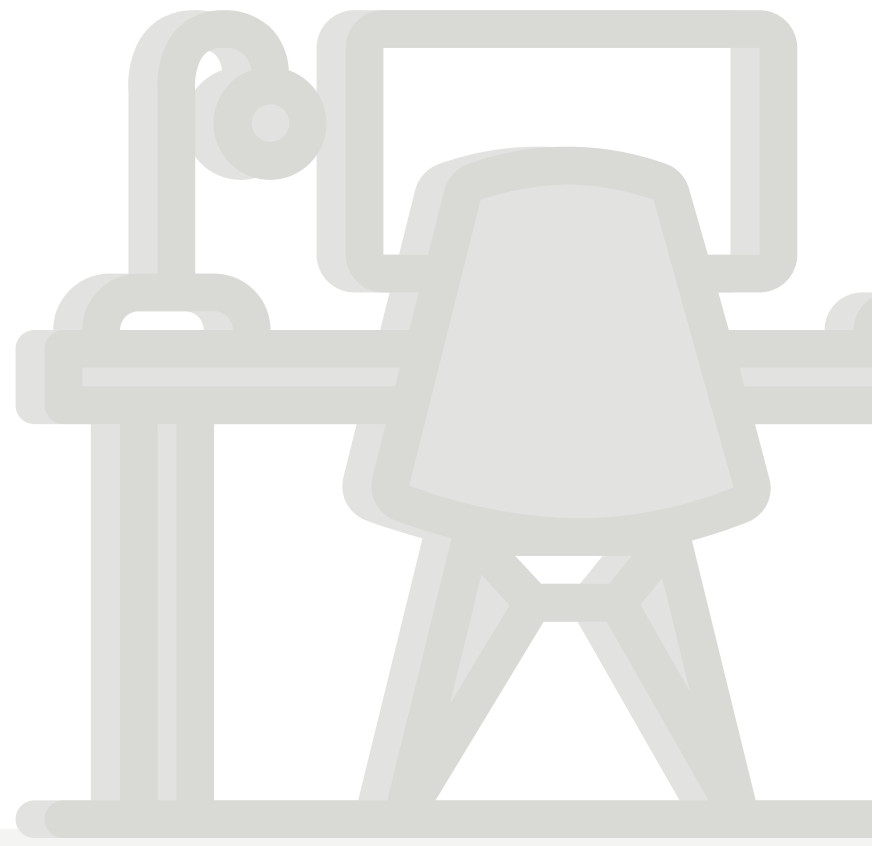
Mandatory trainings on OR and hospital protocols

- Key steps in worker protection and infection control
- Methods to prevent exposure in the workplace and prevent bringing home
- Review of available NuVasive resources for COVID-19

Offering mental health trainings

- Identifying the typical reactions to anxiety and high stress
- Recognizing the negative implications of social isolation
- Ways to support yourself during this time
- Ideas to stay strong, active, neighborly and energetic

What we are doing for **field operations:**

- Employees who are not required to interact with product and equipment are working from home
 - Employees handling product and equipment have staggered shifts to support social distancing
 - PPE is provided for personnel in contact with product and equipment
 - Implemented continuous monitoring to maintain compliance with both government and local hospital mandates
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What we are doing for **manufacturing and operations:**

- Social distancing required
- Face coverings required
- Altered common and working spaces to enable social distancing, including installed plexiglass between work stations
- Temperature checks required before entering work building for required employees and pre-cleared visitors
- Reduced number of employees per shift to only those required for essential operations